

CRITERIA FOR PRACTITIONER PARTICIPATION

Physician (MD, DO)

LEVEL I CRITERIA

In order to be eligible for participation, the physician or, in the case of a group of physicians i.e. group practice, PHO, IPA, independent network, or any other organized arrangement of physicians, each individual physician who has a contract to provide professional services through such group, and for whom the group desires to provide Covered Services under Midlands Choice, must continuously meet the following requirements:

1. The physician must hold a current, valid, unrestricted license to practice medicine in the state(s) in which he or she intends to provide Covered Services.
2. The physician must have clinical privileges in good standing at a Plan Hospital in a category and with privileges appropriate for such physician. If the physician does not, as a part of his/her practice, have a need to admit patients to a hospital, clinical privileges are not required.
3. The physician must hold a current and unrestricted DEA Registration. Physicians who do not, as part of their practice, prescribe medications are exempt from this requirement.
4. The physician must be a graduate of an accredited school of medicine or osteopathy, or hold a valid certificate from the Educational Commission for Foreign Medical Graduates (ECFMG).
5. The physician must agree to participate in and abide by the utilization review program as established by the Board of Directors.
6. The physician must agree to cooperate with and participate in the office site and medical records evaluation, if applicable.
7. The physician must have current professional liability coverage of at least \$1 million per claim or occurrence, and \$1 million aggregate.

LEVEL II CRITERIA

Physicians must meet the following requirements, unless the Plan, after full disclosure by the physician, waives such requirement.

1. In the five years prior to making application, the physician has no history of professional liability claim settlements or judgments, and there are no pending cases at the current time.
2. The physician has no unexplained gaps of six consecutive months or greater in his/her work history.
3. The physician has no history of state medical license disciplinary actions, sanctions, limitations, and/or revocations.
4. The physician has never been convicted of a felony.
5. The physician has never been refused membership on a hospital or healthcare facility medical staff for reasons other than closure of that staff to the physician's specialty.
6. The physician's privileges at any hospital or healthcare facility have never been suspended, diminished, revoked, or not renewed.

7. The physician's DEA registration has never been suspended, restricted, or revoked.
8. The physician's liability insurance has never been denied, suspended, canceled, or not renewed.
9. The physician has never been subjected to disciplinary action in any medical organization.
10. The physician has never had sanctions imposed or voluntarily accepted any sanctions by any health care institution, professional health care organizations, licensing authority, governmental entity, professional standards review organization (PRO), utilization and quality assurance peer review organization (PRO).
11. The physician has never been convicted of any crimes related to the practice of medicine, including Medicare or Medicaid related crimes. The physician has never been subjected to civil money penalties under the Medicare or Medicaid program or been suspended from participation in Medicare or Medicaid.
12. The physician has never been the object of an administrative, civil, or criminal complaint or investigation.
13. The physician does not have any condition that would impact the ability to perform the essential functions of the position, with or without accommodation, and without exposing the physician or others to health and safety risks.
14. The physician is not currently abusing medications, other drugs or substances, including alcohol.
15. The physician must meet the threshold for the office site visit, when applicable.
16. The physician must meet the threshold for the medical record review, when applicable.

Podiatrist (DPM)

LEVEL I CRITERIA

In order to be eligible for participation, the podiatrist or, in the case of a group of podiatrists i.e. group practice, PHO, IPA, independent network, or any other organized arrangement of podiatrists, each individual podiatrist who has a contract to provide professional services through such group, and for whom the group desires to provide Covered Services under Midlands Choice, must continuously meet the following requirements:

1. The podiatrist must hold a current, valid, unrestricted license to practice podiatry in the state(s) in which he or she intends to provide Covered Services.
2. The podiatrist must have clinical privileges in good standing at a Plan Hospital in a category and with privileges appropriate for such podiatrist. If the podiatrist does not, as a part of his/her practice, have a need to admit patients to a hospital, clinical privileges are not required.
3. The podiatrist must hold a current and unrestricted DEA Registration. Podiatrists who do not, as part of their practice, prescribe medications are exempt from this requirement.
4. The podiatrist must be a graduate of an accredited school of podiatry.
5. The podiatrist must agree to participate in and abide by the utilization review program as established by the Board of Directors.

6. The podiatrist must have current professional liability coverage of at least \$1 million per claim or occurrence, and \$1 million aggregate.

LEVEL II CRITERIA

Podiatrists must meet the following requirements, unless the Plan, after full disclosure by the podiatrist, waives such requirement.

1. The podiatrist has no history of professional liability claim settlements or judgments, and there are no pending cases at the current time.
2. The podiatrist has no unexplained gaps of six consecutive months or greater in his/her work history.
3. The podiatrist has no history of state medical license disciplinary actions, sanctions, limitations, and/or revocations.
4. The podiatrist has never been convicted of a felony.
5. The podiatrist has never been refused membership on a hospital or healthcare facility medical staff for reasons other than closure of that staff to the podiatrist's specialty.
6. The podiatrist's privileges at any hospital or healthcare facility have never been suspended, diminished, revoked, or not renewed.
7. The podiatrist's DEA registration has never been suspended, restricted, or revoked.
8. The podiatrist's liability insurance has never been denied, suspended, canceled, or not renewed.
9. The podiatrist has never been subjected to disciplinary action in any podiatric organization.
10. The podiatrist has never had sanctions imposed or voluntarily accepted any sanctions by any health care institution, professional health care organizations, licensing authority, governmental entity, professional standards review organization (PRO), utilization and quality assurance peer review organization (PRO).
11. The podiatrist has never been convicted of any crimes related to the practice of podiatry, including Medicare or Medicaid related crimes. The podiatrist has never been subjected to civil money penalties under the Medicare or Medicaid program or been suspended from participation in Medicare or Medicaid.
12. The podiatrist has never been the object of an administrative, civil, or criminal complaint or investigation.
13. The podiatrist does not have any condition that would impact the ability to perform the essential functions of the position, with or without accommodation, and without exposing the podiatrist or others to health and safety risks.
14. The podiatrist is not currently abusing medications, other drugs or substances, including alcohol.

Chiropractor (DC)

LEVEL I CRITERIA

In order to be eligible for participation, the chiropractor or, in the case of a group of chiropractors i.e. group practice, PHO, IPA, independent network, or any other organized arrangement of chiropractors, each individual chiropractor who has a contract to provide professional services through such group, and for whom the group desires to provide Covered Services under Midlands Choice, must continuously meet the following requirements:

1. The chiropractor must hold a current, valid, unrestricted license to practice medicine in the state(s) in which he or she intends to provide Covered Services.
2. The chiropractor must be a graduate of an accredited chiropractic college.
3. The chiropractor must agree to participate in and abide by the utilization review program as established by the Board of Directors.
4. The chiropractor must have current professional liability coverage of at least \$1 million per claim or occurrence, and \$1 million aggregate.

LEVEL II CRITERIA

Chiropractors must meet the following requirements, unless the Plan, after full disclosure by the chiropractor, waives such requirement.

1. The chiropractor has no history of professional liability claim settlements or judgments, and there are no pending cases at the current time.
2. The chiropractor has no unexplained gaps of six consecutive months or greater in his/her work history.
3. The chiropractor has no history of state medical license disciplinary actions, sanctions, limitations, and/or revocations.
4. The chiropractor has never been convicted of a felony.
5. The chiropractor has never been refused membership on a hospital or healthcare facility medical staff for reasons other than closure of that staff to the chiropractor's specialty.
6. The chiropractor's privileges at any hospital or healthcare facility have never been suspended, diminished, revoked, or not renewed.
7. The chiropractor's liability insurance has never been denied, suspended, canceled, or not renewed.
8. The chiropractor has never been subjected to disciplinary action in any chiropractic organization.
9. The chiropractor has never had sanctions imposed or voluntarily accepted any sanctions by any health care institution, professional health care organizations, licensing authority, governmental entity, professional standards review organization (PRO), utilization and quality assurance peer review organization (PRO).
10. The chiropractor has never been convicted of any crimes related to his or her practice, including Medicare or Medicaid related crimes. The chiropractor has never been subjected to

civil money penalties under the Medicare or Medicaid program or been suspended from participation in Medicare or Medicaid.

11. The chiropractor has never been the object of an administrative, civil, or criminal complaint or investigation.
12. The chiropractor does not have any condition that would impact the ability to perform the essential functions of the position, with or without accommodation, and without exposing the chiropractor or others to health and safety risks.
13. The chiropractor is not currently abusing medications, other drugs or substances, including alcohol.

Optometrist (OD)

LEVEL I CRITERIA

In order to be eligible for participation, the optometrist or, in the case of a group of optometrists i.e. group practice, PHO, IPA, independent network, or any other organized arrangement of optometrists, each individual optometrist who has a contract to provide professional services through such group, and for whom the group desires to provide Covered Services under Midlands Choice, must continuously meet the following requirements:

1. The optometrist must hold a current, valid, unrestricted license to practice optometry in the state(s) in which he or she intends to provide Covered Services.
2. The optometrist must hold a current and unrestricted DEA Registration. Optometrists who do not, as part of their practice, prescribe medications are exempt from this requirement.
3. When applicable, the optometrist's clinical privileges at a Plan Hospital must be in good standing in the appropriate category. Clinical privileges are not required.
4. The optometrist must be a graduate of an accredited school of optometry.
5. The optometrist must agree to participate in and abide by the utilization review program as established by the Board of Directors.
6. The optometrist must have current professional liability coverage of at least \$1 million per claim or occurrence, and \$1 million aggregate.

LEVEL II CRITERIA

Optometrists must meet the following requirements, unless the Plan, after full disclosure by the optometrist, waives such requirement.

1. The optometrist has no history of professional liability claim settlements or judgments, and there are no pending cases at the current time.
2. The optometrist has no unexplained gaps of six consecutive months or greater in his/her work history.
3. The optometrist has no history of state medical license disciplinary actions, sanctions, limitations, and/or revocations.

4. The optometrist has never been convicted of a felony.
5. The optometrist has never been refused membership on a hospital or healthcare facility medical staff for reasons other than closure of that staff to the optometrist's specialty.
6. The optometrist's privileges at any hospital or healthcare facility have never been suspended, diminished, revoked, or not renewed.
7. The optometrist's DEA registration has never been suspended, restricted, or revoked.
8. The optometrist's liability insurance has never been denied, suspended, canceled, or not renewed.
9. The optometrist has never been subjected to disciplinary action in any chiropractic organization.
10. The optometrist has never had sanctions imposed or voluntarily accepted any sanctions by any health care institution, professional health care organizations, licensing authority, governmental entity, professional standards review organization (PRO), utilization and quality assurance peer review organization (PRO).
11. The optometrist has never been convicted of any crimes related to his or her practice, including Medicare or Medicaid related crimes. The optometrist has never been subjected to civil money penalties under the Medicare or Medicaid program or been suspended from participation in Medicare or Medicaid.
12. The optometrist has never been the object of an administrative, civil, or criminal complaint or investigation.
13. The optometrist does not have any condition that would impact the ability to perform the essential functions of the position, with or without accommodation, and without exposing the optometrist or others to health and safety risks.
14. The optometrist is not currently abusing medications, other drugs or substances, including alcohol.

Nurse Practitioner (NP)

(Including ARNP, CRNA, CNP, CNM, CCNS, CFNP, FNP)

LEVEL I CRITERIA

In order to be eligible for participation, the NP or, in the case of a group of NPs i.e. group practice, PHO, IPA, independent network, or any other organized arrangement of NPs, each individual NP who has a contract to provide professional services through such group, and for whom the group desires to provide Covered Services under Midlands Choice, must continuously meet the following requirements:

1. The NP must hold a current, valid, unrestricted license to practice in the state(s) in which he or she intends to provide Covered Services.
2. When applicable, the NP's clinical registration/privileges at a Plan Hospital must be in good standing in the appropriate category. Clinical privileges are not required.
3. The NP must hold a current and unrestricted DEA Registration. NPs who do not, as part of their practice, prescribe medications are exempt from this requirement.
4. The NP must have completed an accredited nurse practitioner program.

5. The NP must agree to participate in and abide by the utilization review program as established by the Board of Directors.
6. The NP must have current professional liability coverage of at least \$1 million per claim or occurrence, and \$1 million aggregate.

LEVEL II CRITERIA

NPs must meet the following requirements, unless the Plan, after full disclosure by the NP waives such requirement.

1. The NP has no history of professional liability claim settlements or judgments, and there are no pending cases at the current time.
2. The NP has no unexplained gaps of six consecutive months or greater in his/her work history.
3. The NP has no history of state license disciplinary actions, sanctions, limitations, and/or revocations.
4. The NP has never been convicted of a felony.
5. The NP has never been refused membership on a hospital or other healthcare facility staff for reasons other than closure of that staff to the NP's specialty.
6. The NP's privileges at any hospital or healthcare facility have never been suspended, diminished, revoked, or not renewed.
7. The NP's DEA registration has never been suspended, restricted, or revoked.
8. The NP's liability insurance has never been denied, suspended, canceled, or not renewed.
9. The NP has never been subjected to disciplinary action in any professional organization.
10. The NP has never had sanctions imposed or voluntarily accepted any sanctions by any health care institution, professional health care organizations, licensing authority, governmental entity, professional standards review organization (PRO), utilization and quality assurance peer review organization (PRO).
11. The NP has never been convicted of any crimes related to his or her practice including Medicare or Medicaid related crimes. The NP has never been subjected to civil money penalties under the Medicare or Medicaid program or been suspended from participation in Medicare or Medicaid.
12. The NP has never been the object of an administrative, civil, or criminal complaint or investigation.
13. The NP does not have any condition that would impact the ability to perform the essential functions of the position, with or without accommodation, and without exposing the NP or others to health and safety risks.
14. The NP is not currently abusing medications, other drugs or substances, including alcohol.

Physician Assistant (PA)

LEVEL I CRITERIA

In order to be eligible for participation, the PA or, in the case of a group of PAs i.e. group practice, PHO, IPA, independent network, or any other organized arrangement of PAs, each individual PA who has a contract to provide professional services through such group, and for whom the group desires to provide Covered Services under Midlands Choice, must continuously meet the following requirements:

1. The PA must hold a current, valid, unrestricted license to practice in the state(s) in which he or she intends to provide Covered Services.
2. When applicable, the PA's clinical registration/privileges at a Plan Hospital must be in good standing in the appropriate category. Clinical privileges are not required.
3. The PA must hold a current and unrestricted DEA Registration. PAs who do not, as part of their practice, prescribe medications are exempt from this requirement.
4. The PA must be a graduate of an accredited PA program.
5. The PA must agree to participate in and abide by the utilization review program as established by the Board of Directors.
6. The PA must have current professional liability coverage of at least \$1 million per claim or occurrence, and \$1 million aggregate.
7. Supervising physician who is a Midlands Choice Plan Physician.

LEVEL II CRITERIA

PAs must meet the following criteria, unless the Plan, after full disclosure by the PA, waives such requirement.

1. The PA has no history of professional liability claim settlements or judgments, and there are no pending cases at the current time.
2. The PA has no unexplained gaps of six consecutive months or greater in his/her work history.
3. The PA has no history of state license disciplinary actions, sanctions, limitations, and/or revocations.
4. The PA has never been convicted of a felony.
5. The PA has never been refused membership on a hospital or healthcare facility staff for reasons other than closure of that staff to the PA's specialty.
6. The PA's privileges at any hospital or healthcare facility have never been suspended, diminished, revoked, or not renewed.
7. The PA's DEA registration has never been suspended, restricted, or revoked.
8. The PA's liability insurance has never been denied, suspended, canceled, or not renewed.
9. The PA has never been subjected to disciplinary action in any professional organization.

10. The PA has never had sanctions imposed or voluntarily accepted any sanctions by any health care institution, professional health care organizations, licensing authority, governmental entity, professional standards review organization (PRO), utilization and quality assurance peer review organization (PRO).
11. The PA has never been convicted of any crimes related to his or her practice, including Medicare or Medicaid related crimes. The PA has never been subjected to civil money penalties under the Medicare or Medicaid program or been suspended from participation in Medicare or Medicaid.
12. The PA has never been the object of an administrative, civil, or criminal complaint or investigation.
13. The PA does not have any condition that would impact the ability to perform the essential functions of the position, with or without accommodation, and without exposing the PA or others to health and safety risks.
14. The PA is not currently abusing medications, other drugs or substances, including alcohol.

Psychologist

LEVEL I CRITERIA

In order to be eligible for participation, the psychologist or, in the case of a group of psychologists i.e. group practice, PHO, IPA, independent network, or any other organized arrangement of psychologists, each individual psychologists who has a contract to provide professional services through such group, and for whom the group desires to provide Covered Services under Midlands Choice, must continuously meet the following requirements:

1. The psychologist must hold a current, valid, unrestricted license to practice in the state(s) in which he or she intends to provide Covered Services.
2. The psychologist must have a doctoral degree in psychology from an accredited college or university.
3. The psychologist must have current professional liability coverage of at least \$1 million per claim or occurrence, and \$1 million aggregate.
4. When applicable, the psychologists/clinical registration privileges at a Plan Hospital must be in good standing in the appropriate category. Clinical privileges are not required.
5. The psychologist must agree to participate in and abide by the utilization review program as established by the Board of Directors.

LEVEL II CRITERIA

Psychologists must meet the following criteria, unless the Plan, after full disclosure by the Psychologist, waives such requirement.

1. The psychologist has no history of professional liability claim settlements or judgments, and there are no pending cases at the current time.
2. The psychologist has no unexplained gaps of six consecutive months or greater in his/her work history.

3. The psychologist has no history of state license disciplinary actions, sanctions, limitations, and/or revocations.
4. The psychologist has never been convicted of a felony.
5. The psychologist has never been refused membership on a hospital or other healthcare facility staff for reasons other than closure of that staff to the psychologist's specialty.
6. The psychologist's privileges at any hospital or other healthcare facility have never been suspended, diminished, revoked, or not renewed.
7. The psychologist's liability insurance has never been denied, suspended, canceled, or not renewed.
8. The psychologist has never been subjected to disciplinary action in any professional organization.
9. The psychologist has never had sanctions imposed or voluntarily accepted any sanctions by any health care institution, professional health care organizations, licensing authority, governmental entity, professional standards review organization (PRO), utilization and quality assurance peer review organization (PRO).
10. The psychologist has never been convicted of any crimes related to the practice of psychology, including Medicare or Medicaid related crimes. The Psychologist has never been subjected to civil money penalties under the Medicare or Medicaid program or been suspended from participation in Medicare or Medicaid.
11. The psychologist has never been the object of an administrative, civil, or criminal complaint or investigation.
12. The psychologist does not have any condition that would impact the ability to perform the essential functions of the position, with or without accommodation, and without exposing the psychologist or others to health and safety risks.
13. The psychologist is not currently abusing medications, other drugs or substances, including alcohol.

Master's Level Behavioral Health Practitioner

LEVEL I CRITERIA

In order to be eligible for participation, the behavioral health practitioner or, in the case of a group of behavioral health practitioners i.e. group practice, PHO, IPA, independent network, or any other organized arrangement of behavioral health practitioners, each individual behavioral health practitioners who has a contract to provide professional services through such group, and for whom the group desires to provide Covered Services under Midlands Choice, must continuously meet the following requirements:

1. The behavioral health practitioner must hold a current, valid, unrestricted license to practice in the states in which he or she intends to provide Covered Services.
2. The behavioral health practitioner must have a Masters degree in a behavioral health discipline from an accredited college or university.
3. The behavioral health practitioner must have current professional liability coverage of at least \$1 million per claim or occurrence, and \$1 million aggregate.

4. The behavioral health practitioner must agree to participate in and abide by the utilization review program as established by the Board of Directors.

LEVEL II CRITERIA

Behavioral health practitioners must meet the following criteria, unless the Plan, after full disclosure by the Behavioral health practitioner waives such requirement.

1. The behavioral health practitioner has no history of professional liability claim settlements or judgments, and there are no pending cases at the current time.
2. The behavioral health practitioner has no unexplained gaps of six consecutive months or greater in his/her work history.
3. The behavioral health practitioner has no history of state license disciplinary actions, sanctions, limitations, and/or revocations.
4. The Behavioral health practitioner has never been convicted of a felony.
5. The behavioral health practitioner has never been refused membership on a hospital or other health care facility staff for reasons other than closure of that staff to the behavioral health practitioner's specialty.
6. The behavioral health practitioner's privileges at any hospital or other health care facility have never been suspended, diminished, revoked, or not renewed.
7. The behavioral health practitioner's liability insurance has never been denied, suspended, canceled, or not renewed.
8. The behavioral health practitioner has never been subjected to disciplinary action in any professional organization.
9. The behavioral health practitioner has never had sanctions imposed or voluntarily accepted any sanctions by any health care institution, professional health care organizations, licensing authority, governmental entity, professional standards review organization (PRO), utilization and quality assurance peer review organization (PRO).
10. The behavioral health practitioner has never been convicted of any crimes related to the practice of optometry, including Medicare or Medicaid related crimes. The Behavioral health practitioner has never been subjected to civil money penalties under the Medicare or Medicaid program or been suspended from participation in Medicare or Medicaid.
11. The behavioral health practitioner has never been the object of an administrative, civil, or criminal complaint or investigation.
12. The behavioral health practitioner does not have any condition that would impact the ability to perform the essential functions of the position, with or without accommodation, and without exposing the behavioral health practitioner or others to health and safety risks.
13. The behavioral health practitioner is not currently abusing medications, other drugs or substances, including alcohol.

PHYSICAL THERAPY, OCCUPATIONAL THERAPY, SPEECH PATHOLOGY THERAPY

LEVEL I CRITERIA

In order to be eligible for participation, the therapist or, in the case of a group of therapists i.e. group practice, PHO, IPA, independent network, or any other organized arrangement of therapists, each individual therapists who has a contract to provide professional services through such group, and for whom the group desires to provide Covered Services under Midlands Choice, must continuously meet the following requirements:

1. The therapist must hold a current, valid, unrestricted license to practice in the states in which he or she intends to provide Covered Services.
2. The therapist must be a graduate of an accredited school of physical, occupational or speech pathology therapy.
3. The therapist must have current professional liability coverage of at least \$1 million per claim or occurrence and \$1 million aggregate.
4. The therapist must agree to participate in and abide by the Utilization Review Program as established by the Board of Directors.

LEVEL II CRITERIA

Therapists must meet the following criteria, unless the Plan, after full disclosure by the Therapist waives such requirement.

1. The therapist has no history of professional liability claim settlements or judgments, and there are no pending cases at the current time.
2. The therapist has no unexplained gaps of six consecutive months or greater in his/her work history.
3. The therapist has no history of state license disciplinary actions, sanctions, limitations, and/or revocations.
4. The Therapist has never been convicted of a felony.
5. The therapist has never been refused membership on a hospital or other health care facility staff for reasons other than closure of that staff to the therapist's specialty.
6. The therapist's privileges at any hospital or other health care facility have never been suspended, diminished, revoked, or not renewed.
7. The therapist's liability insurance has never been denied, suspended, canceled, or not renewed.
8. The therapist has never been subjected to disciplinary action in any professional organization.
9. The therapist has never had sanctions imposed or voluntarily accepted any sanctions by any health care institution, professional health care organizations, licensing authority, governmental entity, professional standards review organization (PRO), utilization and quality assurance peer review organization (PRO).

10. The therapist has never been convicted of any crimes related to his or her practice including Medicare or Medicaid related crimes. The Therapist has never been subjected to civil money penalties under the Medicare or Medicaid program or been suspended from participation in Medicare or Medicaid.
11. The therapist has never been the object of an administrative, civil, or criminal complaint or investigation.
12. The therapist does not have any condition that would impact the ability to perform the essential functions of the position, with or without accommodation, and without exposing the therapist or others to health and safety risks.
13. The therapist not currently abusing medications, other drugs or substances, including alcohol.

AUDIOLOGIST

LEVEL I CRITERIA

In order to be eligible for participation, the audiologist or, in the case of a group of audiologists i.e. group practice, PHO, IPA, independent network, or any other organized arrangement of audiologists, each individual audiologist who has a contract to provide professional services through such group, and for whom the group desires to provide Covered Services under Midlands Choice, must continuously meet the following requirements:

1. The audiologist must hold a current, valid, unrestricted license to practice in the states in which he or she intends to provide Covered Services.
2. The audiologist must have a Masters degree in Audiology, or a clinical doctoral degree from an accredited college or university.
3. The audiologist must have current professional liability coverage of at least \$1 million per claim or occurrence and \$1 million aggregate.
4. The audiologist must agree to participate in and abide by the utilization review program as established by the Board of Directors.

LEVEL II CRITERIA

Audiologists must meet the following criteria, unless the Plan, after full disclosure by the Audiologist waives such requirement.

1. The audiologist has no history of professional liability claim settlements or judgments, and there are no pending cases at the current time.
2. The audiologist has no unexplained gaps of six consecutive months or greater in his/her work history.
3. The audiologist has no history of state license disciplinary actions, sanctions, limitations, and/or revocations.
4. The audiologist has never been convicted of a felony.

5. The audiologist has never been refused membership on a hospital or other health care facility staff for reasons other than closure of that staff to the audiologist's specialty.
6. The audiologist's privileges at any hospital or other health care facility have never been suspended, diminished, revoked, or not renewed.
7. The audiologist's liability insurance has never been denied, suspended, canceled, or not renewed.
8. The audiologist has never been subjected to disciplinary action in any professional organization.
9. The audiologist has never had sanctions imposed or voluntarily accepted any sanctions by any health care institution, professional health care organizations, licensing authority, governmental entity, professional standards review organization (PRO), utilization and quality assurance peer review organization (PRO).
10. The audiologist has never been convicted of any crimes related to his or her practice including Medicare or Medicaid related crimes. The Audiologist has never been subjected to civil money penalties under the Medicare or Medicaid program or been suspended from participation in Medicare or Medicaid.
11. The audiologist has never been the object of an administrative, civil, or criminal complaint or investigation.
12. The audiologist does not have any condition that would impact the ability to perform the essential functions of the position, with or without accommodation, and without exposing the audiologist or others to health and safety risks.
13. The audiologist not currently abusing medications, other drugs or substances, including alcohol.